



August 2009

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# E. O. I.

## Exchange of Ideas

S.H.R.M.A. Chapter #241

**No Regular September Chapter Meeting**

Due to the Kansas State SHRM Conference in Wichita on September 23-25, there will be no September Chapter Meeting...



*"Management's goal should be to do everything in their power to help others be as successful as possible. Management succeeds only when the rest of the organization succeeds."*

— Unknown

## Breakfast Meeting!



Due to a couple of conflicts, this month's meeting will be Thurs., Aug. 20 at St. John's Military School - Stevens Center.

Enjoy a SHRMA "Skillet" breakfast - with or without the tortillas and salsa.

Includes coffee/tea bar - \$5

Meeting to begin approx. 8:30



Speaker: Marc Ziegler will be providing a legislative update prepared by Pat Sullivan

## Congratulations to Lola Fair, SHRMA's nominee for the George Trombold Achievement Award.

*To recognize outstanding achievement in the field of human resource management and community leadership, the Kansas State Council of SHRM established the George Trombold Achievement Award in 1992. This award is presented annually to an individual who exemplifies the highest standards of the profession by promoting and contributing to the transformation of the HR profession in their business organization and in their community.*



*Lola's list of accomplishment and examples of giving to our community is long. Lola's nomination form states, "Lola is seen a leader within her organization, within the community, and within the Human Resources Community. She has worked very hard on impacting lives with whom she comes into contact. She is dedicated to making her community a better place and a place that supports personal growth and success. Lola has served as a mentor to many HR Professionals starting out their careers. Her dedication to the profession has been proven over and over again. She has shared her passion for the profession through mentoring people and managers. She has shown the desire to share her knowledge and experience to the local schools and the students in the business field. She is an example of excellence for many new HR professionals to aspire to be."*

*The recipient of the award will receive a plaque and recognition at the Kansas State SHRM Conference. Thank you, Lola for "Advancing the Profession and Serving the Professional". We're proud to have you as a SHRMA member and our Trombold nominee!*

# Wichita Area Technical College (WATC)

Wichita Area Technical College (WATC) is dedicated to serving business and industry in south-central Kansas through the delivery of a comprehensive portfolio of programs and services. WATC faculty and staff strive to develop a highly trained workforce that gives Kansas employers a competitive advantage. WATC is committed to providing the training that is needed where it is needed, when it is needed.

## The SHRM® Learning System Course

This professional development program is designed for two audiences:

Participants seeking continuing professional development and a broad overview of the field, and

Participants preparing to take the Professional in Human Resources (PHR) or Senior Professional in Human Resources (SPHR) certification examinations administered by the HR Certification Institute.

This program's instructor has an outstanding record of participants passing the certification exams.

The program uses the SHRM® Learning System which is updated with current HR policies and legislation. As a professional development tool, the Learning System can increase a participant's knowledge of the field of human resources and provide current reference of HR practices. As a certification preparation tool, the Learning System has a measurable track record of success for those qualified to sit for the exam.

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